



# Milton Hydro Health & Safety Statement of Organizational Commitment to Safety

- *Everyone is entitled to a safe and healthy workplace.*
- *Workplace incidents, workplace injuries, and occupational disease are unacceptable and our goal is zero.*
- *Everyone has a personal responsibility to come to work fit for duty and to work safely.*

## OUR RESPONSIBILITIES

Health and Safety is paramount at Milton Hydro. Each of us, regardless of our level, or the work we do, has a role in creating and maintaining an injury-free workplace. Our decisions and actions, regardless of where we work in the company, can affect our own personal safety, and the safety of others.

Management has prime responsibility for managing Health and Safety. Supervisors are responsible for ensuring a healthy and safe work environment for employees under their direction. All employees, contractors, and vendors are responsible for working safely and in compliance with all applicable legislation and within all Milton Hydro requirements.

## OUR COMMITMENT

- We will comply with all applicable health and safety legislation and Milton Hydro voluntary commitments.
- We will make safety a prime consideration in every decision made and every action taken.
- We will identify, assess and control hazards.
- We will report health and safety events and initiate corrective and preventative actions.
- We will take responsibility for our actions. We will communicate and apply lessons learned to prevent future incidents (accidents and near misses).
- We will obtain input from employees and their representatives on issues impacting the health and safety of employees.
- We will implement work practices, tools, equipment and training that will reduce the risk of workplace injuries and occupational disease.
- We will strive for continual improvement of our health and safety management system and our health and safety performance by setting challenging goals and targets, monitoring our performance and celebrating our successes.

Frank Lasowski  
President and CEO  
Milton Hydro Distribution Inc.  
February 26, 2018